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| Job Title: | Tennis Player Coach |
| Unit/School: | Cardiff Met Sport |
| Salary: | 2A/B |
| HERA: | CMETS146 |

Core purpose of role

To support the development of Welsh junior tennis players and strengthen Cardiff Metropolitan University's performance tennis programme by combining high-level playing representation with impactful coaching within the Welsh National 14+ National Training Programme.

The Tennis Player/Coach will support high quality coaching across the Tennis Wales 14+ National Pathway hosted at Cardiff Metropolitan University. They will also operate within a high performance environment, representing Cardiff Metropolitan University in BUCS and National League competitions. Based at the Cyncoed Campus, the role contributes to the integrated performance model between Cardiff Met and Tennis Wales, supporting junior player development, enhancing university tennis performance and advancing the shared vision of producing nationally and internationally competitive players.

Key responsibilities and contributions

Coaching Responsibilities

- Under the leadership of the National Performance and University Head Coach, support coaching sessions to junior players on the Tennis Wales and Cardiff Met 14+ National Performance Pathway.
- Under the leadership of the National Performance and University Head Coach, support coaching sessions to university student players on the Tennis Wales and Cardiff Met BUCS performance programme.
- Support the development of a high-performance coaching environment that promotes dedication, work ethic and sporting values among all participants.

Playing Responsibilities

- Maintain a playing standard to represent Cardiff Met University in BUCS and other relevant competitions

General Duties

- Comply with safeguarding, health and safety and Coach Accreditation.
- Undertake any additional duties appropriate to the role, as requested by Cardiff Met Head of Tennis or Tennis Wales Head of Performance.
- Complete a full-time or part-time Masters Degree at Cardiff Metropolitan university



- Maintain a flexible approach to coaching/playing, with an understanding that workload may increase or decrease during different times of the season
- Support the University Tennis Co-ordinator in driving student engagement and championing workforce development opportunities

Person specification

Essential Qualifications / Professional Memberships

- Must meet the entry requirements for a Master's degree and be currently enrolled on, or due to commence, a Master's programme at Cardiff Metropolitan University for the duration of the appointment.
- LTA-accredited tennis coaching qualification (minimum Level 2 with a commitment to work towards Level 3 or current Level 3+).

Essential Experience, Knowledge and Skills

1. Proven experience competing at a high-performance level within tennis.
2. Demonstrated experience coaching junior or performance-level tennis players.
3. Understanding of BUCS tennis structures and performance expectations at university level.
4. Ability to work under supervision to assist inclusive, safe, and effective coaching sessions.
5. Good communication and interpersonal skills to build positive relationships.
6. Strong organisational skills and the ability to manage dual commitments as both a player and a coach.
7. Shows a sustained passion for tennis and a dedicated intention to develop a long-term career within the industry.

Desirable

1. LTA Level 3+ Tennis Coaching Qualification.
2. Knowledge of the tennis landscape in the UK, including player pathways, competition structures, and development frameworks.



3. Experience of performance sport support services.
4. Playing standard indicated by a UTR rating of 11+ (male) or 8+ (female).

Welsh skill requirements

Welsh is essential to our students and staff and is a key part of our provision and services. For every position at Cardiff Met, proficiency in Welsh language is either essential or desirable. You can find information about the levels by viewing our booklet: [Welsh language skills levels](#). If a skill is listed as essential in the table below, please ensure you demonstrate this in your online application form.

| Language level and general descriptor | Listening | Reading | Speaking | Writing |
|--|-----------|-----------|-----------|-----------|
| A1 – Beginner Can understand and use familiar everyday expressions and very basic phrases in Welsh. | Desirable | Desirable | Desirable | Desirable |
| A2 - Basic user Can deal with simple, straightforward information and communicate in basic Welsh. | | | | |
| B1 - Intermediate user Can communicate, to a limited level, in Welsh about things that are familiar and/or work related. | | | | |
| B2 - Upper intermediate user Can express myself in Welsh on a range of topics and understand most of a conversation with a native speaker. | | | | |
| C1 - Fluent user Can communicate fluently in Welsh. | | | | |
| C2 - Master user Can communicate fluently on complex and specialist matters in Welsh. | | | | |

Disclosure & Barring Service requirements

This post requires an enhanced DBS check.

Supporting information

The University is a dynamic organisation and changes may be required from time to time. This job description and person specification is not intended to be exhaustive.

The University is committed to the highest ethical and professional standards of conduct. Therefore, all employees are expected to have due regard for the impact of their personal behaviour and conduct on the University, students, colleagues, business stakeholders and our community. Each employee must demonstrate adherence to our Code of Professional Conduct. In addition, all employees should have particular regard for their responsibilities under Cardiff Metropolitan University's policies and procedures.